



Bargaining Committee Agenda

January 27, 2016
4:30 p.m.

BARGAINING COMMITTEE AGENDA

1. Call to Order
2. Minute Approval
 - January 6, 2016 - [Bargaining Minutes 01-06-2016](#)
3. Discussion and Action Items:
4. Adjourn to Closed Session for discussion regarding: Wisconsin Statutes **§19.85(1)(e)** Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session – Fire Department Union Negotiations for 2016-2017 Labor Agreement
5. Upon conclusion of the Closed Session, the Committee may reconvene into Open Session for potential action on Closed Session discussion
6. Adjourn

PUBLIC NOTICE

Upon reasonable notice, a good faith effort will be made to accommodate the needs of individuals to participate in public hearings, which have a qualifying disability under the Americans with Disabilities Act. Requests should be made as far advance as possible, preferably a minimum of 48 hours. For additional information or to request this service, contact the St. Francis City Clerk at 481-2300 Extension #4305. The meeting room is wheelchair accessible from the east and west entrances.

NOTE: There is a potential that a quorum of the Common Council may be present.

**MINUTES OF THE BARGAINING COMMITTEE MEETING HELD
JANUARY 6, 2015**

Present: Alderpersons Fliss, Brickner and Wattawa

Also Present: City Administrator Rhode, City Clerk/Treasurer Uecker, Alderman McSweeney, Alderman Klug, Mayor St. Marie-Carls, Chief Lockwood

Chairwoman Fliss called the meeting to order at 4:30 p.m.

Moved by Alderman Wattawa, seconded by Alderwoman Fliss to place on file the minutes of the Bargaining Committee meeting held December 15, 2015. Motion carried.

Vacant Clerk II Position:

City Administrator Rhode informed the Committee that he had met with two different companies regarding the potential to outsource payroll. Because of the upgrades to our software, outsourcing wouldn't really be a benefit to the City of St. Francis. The "backend" services a company could provide, we already do.

Discussion was then held on what skills/requirements the position needs. Because the position works on the website, the candidate should be a bit tech savvy. Also, in the job ad, it was discussed to add payroll experience. Discussion on whether or not a degree was required was also done. Alderman Brickner felt the ad should be left as broad as it is to catch as many applicants as possible, and then weed them out for interviews.

Moved by Alderman Wattawa, seconded by Alderman Brickner to approve and post the ad for the Clerk II position. Motion carried.

Health Care Benefits – Cost Sharing:

Alderwoman Bostedt requested this to be placed on the agenda. City Administrator Rhode explained the concept of the spousal carve out which was the focus of the information. This is something that could potentially be looked at in the future.

Mayor St. Marie-Carls handed out two memos to the Committee and asked that they be included in the record. Copies of the memos will be placed in the Bargaining Committee file.

Moved by Alderwoman Fliss, seconded by Alderman Wattawa to adjourn to Closed Session for discussion regarding: Wisconsin Statutes §19.85(1)(e) Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session – Fire Department Union Negotiations for 2016-2017 Labor Agreement. Motion carried.

Time: 4:55 p.m.

Moved by Alderwoman Fliss, seconded by Alderman Brickner to reconvene into Open Session and adjourn. Motion carried.

Time: 5:40 p.m.