



BARGAINING COMMITTEE

August 7, 2018
5:30 p.m.

Civic Center
East Committee Room

Roll Call:

Alderspersons Brickner, Drew, Wattawa

1. Call to Order
2. Minute Approval
 - July 17, 2018 - [Bargaining Minutes 07-17-2018](#)
3. Discussion and Action Items:
 - Memorandum of Understanding between the City of St. Francis , Robert DiFrancesco and the St. Francis Professional Police Association - [MOU - DiFrancesco](#)
4. Adjourn to Closed Session for discussion regarding: Wisconsin Statutes §19.85(1)(e) Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session –St. Francis Professional Police Association Local 217
5. Adjourn

PUBLIC NOTICE

Upon reasonable notice, a good faith effort will be made to accommodate the needs of individuals to participate in public hearings, which have a qualifying disability under the Americans with Disabilities Act. Requests should be made as far in advance as possible, preferably a minimum of 48 hours. For additional information or to request this service, contact the St. Francis City Clerk at 481-2300 Extension #4305. The meeting room is wheelchair accessible from the east and west entrances.

NOTE: There is a potential that a quorum of the Common Council may be present.

**MINUTES OF THE BARGAINING COMMITTEE MEETING HELD
JULY 17, 2018**

Present: Aldermen Wattawa and Drew

Also Present: City Administrator Johnsrud, City Clerk/Treasurer Uecker, City Engineer Dejewski, Fire Chief Poplar

Excused: Alderman Brickner

Alderman Wattawa called the meeting to order at 6:10 p.m.

Minutes:

Moved by Alderman Drew, seconded by Alderman Wattawa to place on file the minutes of the Bargaining Committee meeting held June 5, 2018. Motion carried.

Filling of Vacant Highway Superintendent Position:

City Engineer Dejewski provided a copy of the newly updated Job Description to the Committee for review. The position will be posted both internally and externally. Current salary is the advertised "cap". The position is a working superintendent and does require a CDL.

Moved by Alderman Drew, seconded by Alderman Wattawa to approve the job description for Highway Superintendent and to authorize administration to fill the position. Motion carried.

Memorandum of Understanding between the City of St. Francis and Fire Chief Nick Poplar:

City Administrator Johnsrud gave the committee the background regarding this MOU. Chief Poplar wants to be able to flex his schedule to be able to fill short shirts when the department would be below minimum staffing. This would save the Department overtime. It will be very similar to what Chief Poplar was doing as Interim Chief. It will also allow him to maintain his skills as a working Chief.

Moved by Alderman Drew, seconded by Alderman Wattawa to recommend approval of the MOU between the City of St. Francis and Chief Nick Poplar. Motion carried.

Adjourn:

Moved by Alderman Drew, seconded by Alderman Wattawa to adjourn. Motion carried.

Time: 6:24 p.m.



City of St. Francis

POLICE DEPARTMENT

Kevin Hunter

Chief of Police

kevin.hunter@stfranwi.org



July 30, 2018

Honorable Members of the Bargaining Committee

Subject: Rehiring former Officer Robert DiFrancesco after he terminated his employment with St. Francis for Family Reasons.

**MEMORANDUM OF UNDERSTANDING
BETWEEN
THE CITY OF ST. FRANCIS,
ROBERT DIFRANCESCO
AND
THE ST. FRANCIS PROFESSIONAL POLICE ASSOCIATION**

The City of St. Francis ("City") and the St. Francis Professional Police Association ("Association") are parties to a collective bargaining agreement in effect from January 1, 2016 through December 31, 2018. Robert DiFrancesco is a member of and represented by the Association in his capacity as a sworn officer of the City of St. Francis Police Department.

WHEREAS, Robert DiFrancesco was employed by the City as a police officer from November 16, 2015 until May 14, 2018 when he resigned to take a position with another department due to family reasons;

WHEREAS, Officer DiFrancesco decided to return to the City and has been rehired as a police officer by the City effective August 6, 2018; and

WHEREAS, the City and the Association recognize that DiFrancesco was away for only a short period of time and that his experience as a police officer is valuable to the City;

NOW, THEREFORE, the parties to this MOU agree as follows:

1. The City and the Association agree that for purposes of Article XVII of the Collective Bargaining Agreement, DiFrancesco's seniority shall be based on his most recent date of hire with the City, August 6th, 2018.
2. The City and the Association agree that any benefits provided under Article VI (Wages) \$29.76 PER HOUR OR \$5158.40 MONTHLY, Article XI (Vacations) be based on DiFrancesco's original date of hire, November 16, 2015. The City, Association and DiFrancesco agree that all benefits being paid in full upon his departure from the agency on May 14, 2018, are to be earned after December 31st, 2018, with the exception of Comp time accrued after his new date of hire, August 6th, 2018.
3. The City and the Association agree that for all other purposes DiFrancesco's subsequent date of hire, August 6th, 2018 shall control.



City of St. Francis

POLICE DEPARTMENT

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Chief of Police

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4. This MOU shall expire when Officer DiFrancesco is no longer employed by the City.
5. This MOU is non precedential and shall not be used by any party in any other proceeding except to enforce the terms of the MOU.
6. No agreements outside the MOU would control and this MOU consists of the total mutually agreed upon terms between the parties. This MOU cannot be changed without written consent and agreement of all parties.

Dated and signed at City of St. Francis, Wisconsin this 7th day of August, 2018.

CITY OF ST. FRANCIS

ST. FRANCIS PROFESSIONAL POLICE ASSOCIATION

Kevin Hunter, Chief of Police

Zachary Gilden, President

BARGAINING COMMITTEE

ROBERT DIFRANCESCO

Chair- Steve Wattawa - Board Member

Robert DiFrancesco-Employee

Donald Brickner – Board Member

CITY ADMINISTRATOR

Brian Drew – Board Member

Mark Johnsrud – City Administrator