



## BARGAINING COMMITTEE

October 2, 2018  
5:45 p.m.

Civic Center  
East Committee Room

### Roll Call:

Alderspersons Brickner, Drew, Wattawa

1. Call to Order
2. Minute Approval
  - August 7, 2018 - [Bargaining Minutes 08-07-2018](#)
3. Discussion and Action Items:
  - Correspondence from City Engineer re: Filling of vacant position in Department of Public Works - [vacant position authorization request](#)
4. Adjourn

### PUBLIC NOTICE

Upon reasonable notice, a good faith effort will be made to accommodate the needs of individuals to participate in public hearings, which have a qualifying disability under the Americans with Disabilities Act. Requests should be made as far in advance as possible, preferably a minimum of 48 hours. For additional information or to request this service, contact the St. Francis City Clerk at 481-2300 Extension #4305. The meeting room is wheelchair accessible from the east and west entrances.

**NOTE:** There is a potential that a quorum of the Common Council may be present.

## **MINUTES OF THE BARGAINING COMMITTEE MEETING HELD AUGUST 7, 2018**

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Present: Alderpersons Wattawa and Drew

Also Present: City Administrator Johnsrud, City Clerk/Treasurer Uecker, City Attorney Alexy, Police Chief Hunter, Alderwoman Schandel

Absent: Alderman Brickner

Chairman Wattawa called the meeting to order at 5:36 p.m.

Moved by Alderman Drew, seconded by Alderman Wattawa to place on file the minutes of the Bargaining Committee meeting held July 17, 2018. Motion carried.

### Memorandum of Understanding between the City of St. Francis, Robert DiFrancesco and the St. Francis Professional Police Association:

Chief Hunter gave the Committee a background on the request. Officer DiFrancesco was hired by the Police Department and worked here for 2.5 years. He resigned in May, 2018 to follow his dream of becoming a Madison Police Officer. After serving for the Madison Police Department, he realized that it was not a good fit for him and he wanted to return to a Department that was, so he applied for the vacancy in our Department. Chief Hunter had a background check done on him and spoke with the Madison Police Department. He also spoke with the Police and Fire Commission about rehiring Officer DiFrancesco. Officer DiFrancesco's only questions were what his starting pay would be and seniority. Chief Hunter reiterated that he was an outstanding officer and that in rehiring him, it would save the Department money because he would be back on shift and not having to go through all the field training like a new officer would. Because he received payouts of vacation, etc. when he left in May, he would not be eligible for any of that in 2018. Going forward, vacations would be accrued and based on his original hire date of November 16, 2015 and his starting wage would be \$29.76 per hour.

Alderman Wattawa's main concern was that he doesn't want the Department to set a trend with officers resigning and then asking to be rehired when a vacancy occurs. City Administrator Johnsrud pointed out that the City is paying overtime to fill his shirt and that there is a cost savings in hiring an officer that can immediately start patrolling.

Moved by Alderman Drew, seconded by Alderman Wattawa to recommend to the Common Council the approval of the Memorandum of Understanding between the City of St. Francis, Robert DiFrancesco and the St. Francis Professional Police Association. Motion carried.

Moved by Alderman Drew, seconded by Alderman Wattawa to convene into Closed Session for discussion regarding: Wisconsin Statutes §19.85(1)(e) Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session –St. Francis Professional Police Association Local 217. A roll call vote was taken. The following voted "aye": Alderman Wattawa and Alderman Drew. Motion carried.

Time: 5:51 p.m.

Moved by Alderman Drew, seconded by Alderman Wattawa to adjourn. Motion carried.

Time: 6:14 p.m.



# City of St. Francis

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*Melinda K. Dejewski, PE, City Engineer/Director of Public Works*

September 27, 2018

Honorable Mayor and Common Council  
City of St. Francis

Subject: Filling of Vacant Position in the Department of Public Works

Gentlepersons:

A vacancy was created upon the promotion of Dave Gilbreath from Utility and Equipment Operator I to Highway Superintendent. I therefore request authorization to fill the vacant position as soon as possible.

Respectfully submitted,

A handwritten signature in black ink that reads 'Melinda K. Dejewski'.

Melinda K. Dejewski, PE  
City Engineer/Director of Public Works