

**MINUTES OF THE BARGAINING COMMITTEE MEETING HELD
JANUARY 6, 2015**

Present: Alderpersons Fliss, Brickner and Wattawa

Also Present: City Administrator Rhode, City Clerk/Treasurer Uecker, Alderman McSweeney, Alderman Klug, Mayor St. Marie-Carls, Chief Lockwood

Chairwoman Fliss called the meeting to order at 4:30 p.m.

Moved by Alderman Wattawa, seconded by Alderwoman Fliss to place on file the minutes of the Bargaining Committee meeting held December 15, 2015. Motion carried.

Vacant Clerk II Position:

City Administrator Rhode informed the Committee that he had met with two different companies regarding the potential to outsource payroll. Because of the upgrades to our software, outsourcing wouldn't really be a benefit to the City of St. Francis. The "backend" services a company could provide, we already do.

Discussion was then held on what skills/requirements the position needs. Because the position works on the website, the candidate should be a bit tech savvy. Also, in the job ad, it was discussed to add payroll experience. Discussion on whether or not a degree was required was also done. Alderman Brickner felt the ad should be left as broad as it is to catch as many applicants as possible, and then weed them out for interviews.

Moved by Alderman Wattawa, seconded by Alderman Brickner to approve and post the ad for the Clerk II position. Motion carried.

Health Care Benefits – Cost Sharing:

Alderwoman Bostedt requested this to be placed on the agenda. City Administrator Rhode explained the concept of the spousal carve out which was the focus of the information. This is something that could potentially be looked at in the future.

Mayor St. Marie-Carls handed out two memos to the Committee and asked that they be included in the record. Copies of the memos will be placed in the Bargaining Committee file.

Moved by Alderwoman Fliss, seconded by Alderman Wattawa to adjourn to Closed Session for discussion regarding: Wisconsin Statutes §19.85(1)(e) Deliberating or negotiating the purchasing of public properties, the investing of public funds, or conducting other specified public business, whenever competitive or bargaining reasons require a closed session – Fire Department Union Negotiations for 2016-2017 Labor Agreement. Motion carried.

Time: 4:55 p.m.

Moved by Alderwoman Fliss, seconded by Alderman Brickner to reconvene into Open Session and adjourn. Motion carried.

Time: 5:40 p.m.