EXHIBIT C

NOTICE OF REFERENDUM
CITY OF ST. FRANCIS
NOVEMBER 8, 2016

NOTICE IS HEREBY GIVEN, that at an election to be held in the City of St. Francis on November 8, 2016, Charter Ordinance No. C-14, "A Charter Ordinance to Define the Role of Mayor as Chief Executive Officer and to Establish the Office of City Administrator" will be submitted to a vote of the people. A copy of Charter Ordinance No. C-14 is attached hereto and incorporated by reference as Exhibit C-1.

The question will appear on the ballot as follows:

> "Shall Charter Ordinance No. C-14, "A Charter Ordinance to Define the Role of Mayor as Chief Executive Officer and to Establish the Office of City Administrator", as enacted by the Common Council be placed into effect?

EXPLANATORY STATEMENT AND EFFECT OF VOTE

The referendum election ballot will ask City electors to vote "yes" or "no" on the referendum election question as set forth above.

A "yes" vote on the question is in favor of Charter Ordinance No. C-14 taking effect as enacted by the Common Council, and is a vote to approve amending the City's charter under Chapter 62 of the Wisconsin Statutes to define and establish the limits of the authority granted to a mayor as chief executive officer and to define and establish the limits of the authority of a city administrator, all as more fully set forth in the text of Charter Ordinance No. C-14.

A "no" vote on the question is opposed to Charter Ordinance No. C-14 taking effect as enacted by the Common Council, and is a vote to not approve amending the City's charter under Chapter 62 of the Wisconsin Statutes to define and establish the limits of the authority granted to a mayor as chief executive officer and to define and establish the limits of the authority of a city administrator, all as more fully set forth in the text of Charter Ordinance No. C-14.

In the event a majority of the electors voting vote "yes" on the question set forth above, Charter Ordinance No. C-14 will be placed into effect; if a majority vote "no" on the question set forth above, Charter Ordinance No. C-14 will not be placed into effect.

LOCATION AND HOURS OF POLLING PLACES

Information as to the location of the polling places is available in the City Clerk/Treasurer's Office at 3400 East Howard Avenue, St. Francis, Wisconsin.

ALL POLLING PLACES WILL BE OPEN AT 7:00 A.M. AND WILL CLOSE AT 8:00 P.M.

If you have any questions concerning your polling place, contact the City Clerk/Treasurer: Anne B. Uecker, City Clerk/Treasurer 3400 East Howard Avenue, St. Francis, Wisconsin (414/481-2300) between the hours of 8:30 a.m. through 4:30 p.m., Monday through Friday.