



BARGAINING COMMITTEE

May 7, 2019
6:15 p.m.

Civic Center
West Committee Room

Roll Call:

Alderspersons Brickner, Drew, Wattawa

1. Call to Order
2. Minute Approval
 - April 3, 2019 - [Bargaining Minutes 04-03-2019](#)
3. Discussion and Action Items:
 - Resolution Regarding Non-Represented Employee's Wages and Salaries - [Resolution - Wages -2019](#)
4. Adjourn

PUBLIC NOTICE

Upon reasonable notice, a good faith effort will be made to accommodate the needs of individuals to participate in public hearings, which have a qualifying disability under the Americans with Disabilities Act. Requests should be made as far in advance as possible, preferably a minimum of 48 hours. For additional information or to request this service, contact the St. Francis City Clerk at 481-2300 Extension #4305. The meeting room is wheelchair accessible from the east and west entrances.

NOTE: There is a potential that a quorum of the Common Council may be present.

MINUTES OF THE BARGAINING COMMITTEE MEETING HELD APRIL 3, 2019

Present: Alderman Brickner, Alderman Wattawa and Alderman Drew

Also Present: City Administrator Johnsrud, City Clerk/Treasurer Uecker, City Attorney Alexy, Alderman Feirer

Chairman Wattawa called the meeting to order at 6:16 p.m.

Moved by Alderman Brickner, seconded by Alderman Drew to place on file the minutes of the Bargaining Committee meeting held March 5, 2019. Motion carried.

Resolution to Adopt a Code of Salaries and Adopt an Agreement with the St. Francis Professional Police Association Local 217:

City Administrator Johnsrud reviewed the Agreement with the Committee members. It is the same one discussed at the last meeting, but is a "clean" copy. After the last meeting, the Union representative sent it to their bargaining representative who made changes to the agreement regarding retiree's health insurance benefits. Those changes were not agreed upon nor were they negotiated. The agreement before the Committee does not reflect any of those changes, it is the agreement that was presented to the Committee and approved in March.

Moved by Alderman Brickner, seconded by Alderman Drew to recommend approval of the Resolution and Agreement to the Common Council. Motion carried.

Moved by Alderman Brickner, seconded by Alderman Drew to adjourn. Motion carried.

Time: 6:23 p.m.

Resolution No.

RESOLUTION REGARDING NON-REPRESENTED EMPLOYEES' WAGES AND SALARIES

At a regular meeting of the Common Council of the City of St. Francis, Milwaukee County, Wisconsin, held on the 7th day of May, 2019, a quorum being present and a majority of the Council voting therefore, said council does resolve as follows:

WHEREAS, it is in the public interest of the residents of the City of St. Francis that the wages and salaries of the City of St. Francis, Wisconsin be approved and adopted by the Common Council.,

NOW THEREFORE BE IT RESOLVED, by the Common Council of the City of St. Francis, Milwaukee County, Wisconsin,

ESTABLISHING OR REESTABLISHING SALARIES AND WAGES OF CERTAIN OFFICIALS AND EMPLOYEES OF THE CITY OF ST. FRANCIS FOR 2019

The wages and salaries of certain officials and employees of the City of St. Francis, with satisfactory performance for 2018, commencing and retroactive to January 1, 2019, except as otherwise hereinafter set forth, are as follows for various appointed Department Heads, Officers, Professional, Inspection and Other Personnel;

1. WAGES AND SALARIES:

POSITION	01/01/2019
City Engineer/Director of Public Works	\$104,453.74
Police Chief	\$102,523.21
Fire Chief	\$100,980.00
Police Captain	\$94,453.45
Police Lieutenant	\$91,780.42
Fire Captain	\$89,239.93
Police Sergeant	\$87,664.52
City Clerk/Treasurer	\$85,721.13
Senior Engineer	\$80,832.75
Highway Superintendent	\$67,100.70
Mechanic	\$60,051.89
Highway Utility/Equipment Operator (97)	\$57,649.18

Highway Utility/Equipment Operator (508)	\$58,316.21
Highway Utility/Equipment Operator (674)	\$42,432.00
Highway Utility/Equipment Operator (102)	\$57,649.24
Highway Utility/Equipment Operator (101)	\$58,000.83
Highway Utility/Equipment Operator (676)	\$42,432.00
Highway Utility/Equipment Operator (700)	\$38,188.80
Deputy City Clerk/Treasurer Training Period (6 months)	\$59,608.79
First Year	\$46,675.16
	\$50,918.40
Police Clerk/Technical	\$49,751.52
Custodian	\$46,675.20
Engineering Technician	\$36,420.66
Clerk II	\$36,030.77
Training Period (6 months)	\$33,945.56
First Year	\$34,815.46
Code Compliance Officer	\$17.00 per hour
Gardener	\$16.50 per hour
Administrative Assistant	\$15.18 per hour

AND BE IT FURTHER RESOLVED, that the City Administrator and the City Clerk/Treasurer have the authority to effectuate this resolution.

PASSED AND APPROVED, this 7th day of May, 2019.

Ken Tutaj – Mayor

ATTEST:

Anne Uecker – City Clerk/Treasurer