



## BARGAINING COMMITTEE

June 18, 2019  
6:00 p.m.

Civic Center  
West Committee Room

### Roll Call:

Alderspersons Brickner, Drew, Wattawa

1. Call to Order
2. Minute Approval
  - May 7, 2019 - [Bargaining Minutes 05-07-2019](#)
3. Discussion and Action Items:
  - Resolution Regarding Non-Represented Appointed Officials Benefits - [Resolution - Non-Represented Appointed Officials Benefits 6-18-19](#)
4. Adjourn

### PUBLIC NOTICE

Upon reasonable notice, a good faith effort will be made to accommodate the needs of individuals to participate in public hearings, which have a qualifying disability under the Americans with Disabilities Act. Requests should be made as far in advance as possible, preferably a minimum of 48 hours. For additional information or to request this service, contact the St. Francis City Clerk at 481-2300 Extension #4305. The meeting room is wheelchair accessible from the east and west entrances.

**NOTE:** There is a potential that a quorum of the Common Council may be present.

**MINUTES OF THE BARGAINING COMMITTEE MEETING HELD MAY 7, 2019**

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Present: Alderman Wattawa, Alderman Drew

Also Present: City Administrator Johnsrud, City Clerk/Treasurer Uecker, City Engineer Dejewski, Alderwoman Schandel

Excused: Alderman Brickner

Alderman Wattawa called the meeting to order at 6:17 p.m.

Moved by Alderman Drew, seconded by Alderman Wattawa to place on file the minutes of the Bargaining Committee meeting held April 3, 2019. Motion carried.

Resolution Regarding Non-Represented Employee's Wages and Salaries:

City Administrator Johnsrud reviewed the proposed increase with the Committee. The Resolution shows a 2% increase based on performance reviews. This is also within the 2019 budget for salaries.

Moved by Alderman Drew, seconded by Alderman Wattawa to recommend to the Common Council the approval of the Resolution Regarding Non-Represented Employee's Wages and Salaries. Motion carried.

Moved by Alderman Drew, seconded by Alderman Wattawa to adjourn. Motion carried.

Time: 6:19 p.m.

## **Resolution No.**

### **RESOLUTION REGARDING NON-REPRESENTED APPOINTED OFFICIALS BENEFITS**

At a regular meeting of the Common Council of the City of St. Francis, Milwaukee County, Wisconsin, held on the 18<sup>th</sup> day of June, 2019 a quorum being present and a majority of the Council voting therefore, said council does resolve as follows:

WHEREAS, it is in the public interest of the residents of the City of St. Francis that the Benefits provided to non-represented appointed officials of City of St. Francis, Wisconsin be amended and adopted by the Common Council; and

WHEREAS, the City has adopted the Employee Policy Manual providing health insurance coverage for all non-represented employees; and

WHEREAS, non-represented appointed officials that are participants in the City's health insurance plan currently contribute thirteen percent (13%) toward health insurance premiums on a monthly basis by means of payroll deduction; and

WHEREAS, it is in the best interest to differentiate benefits between represented and non-represented employees to encourage strong managers; and

NOW, THEREFORE, BE IT RESOLVED by the Common Council of the City of St. Francis, Milwaukee County, Wisconsin:

#### **ESTABLISHING OR REESTABLISHING BENEFITS OF APPOINTED OFFICIALS OF THE CITY OF ST. FRANCIS FOR 2019**

The City of St. Francis policy concerning benefits of certain non-represented appointed officials to include the City Clerk/Treasurer, City Engineer, Police Chief, Fire Chief, Police Captain, Fire Captain, Police Lieutenant, Police Sergeant, Deputy Clerk/Treasurer, Senior City Engineer and Highway Superintendent of the City of St. Francis commencing and retroactive to January 1, 2019 is hereby amended to provide a ten percent (10%) contribution toward health insurance premiums on a monthly basis by means of payroll deduction, and

BE IT FURTHER RESOLVED, this benefit change shall only apply to the above non-represented appointed officials who were enrolled within the City Health Plan as of January 1, 2019 or for health plan qualifying enrollment.

PASSED and APPROVED this 18<sup>th</sup> day of June, 2019.

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Mayor Ken Tutaj

ATTEST:

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City Clerk/Treasurer – Anne Uecker