



## BARGAINING COMMITTEE

October 1, 2019  
**5:45 p.m.**

Civic Center  
West Committee Room

### Roll Call:

Alderspersons Brickner, Drew, Wattawa

1. Call to Order
2. Minute Approval
  - August 20, 2019 - [Bargaining Minutes 08-20-2019](#)
3. Convene into Closed Session:
  - Adjourn to Closed Session pursuant to Wisconsin Statute 19.85 (c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. Item to be discussed: Building Inspector applicants
4. Adjourn

### PUBLIC NOTICE

Upon reasonable notice, a good faith effort will be made to accommodate the needs of individuals to participate in public hearings, which have a qualifying disability under the Americans with Disabilities Act. Requests should be made as far in advance as possible, preferably a minimum of 48 hours. For additional information or to request this service, contact the St. Francis City Clerk at 481-2300 Extension #4305. The meeting room is wheelchair accessible from the east and west entrances.

**NOTE:** There is a potential that a quorum of the Common Council may be present.

## **MINUTES OF THE BARGAINING COMMITTEE MEETING HELD JUNE 18, 2019**

Present: Alderman Wattawa, Alderman Brickner, and Alderman Drew

Also Present: City Administrator Johnsrud, Deputy Clerk/Treasurer Gagnon, City Attorney Alexy, City Engineer Dejewski, Police Chief Hunter, Alderwoman Schandel

Alderman Wattawa called the meeting to order at 6:00 PM.

Moved by Alderman Brickner, seconded by Alderman Drew to place on file the minutes of the Bargaining Committee meeting held June 18, 2019. Motion carried.

Discussion and Action Item: Authorization to bargain with St. Francis Fire Department Local 2717

Administrator Johnsrud explained the contract will end in December of this year, and he would like authorization to begin early negotiations.

Moved by Alderman Brickner, seconded by Alderman Drew to authorize City Administrator to begin negotiation with St. Francis Fire Department Local 2717. Motion carried.

Discussion and Action Item: Request to hire Building Inspector

Administrator Johnsrud explained that while our contract with SAFEbuilt is valid for 3 years, we are able to opt-out with a 90 day notice. He would like permission to investigate if an inspector could be found to provide us with the level of service that comes from having a full time, Staff inspector.

Moved by Alderman Brickner, seconded by Alderman Drew to give Administrator Johnsrud authority to advertise for the Building Inspection position. Motion carried.

Discussion and Action Item: Restructuring of Police Department

Police Chief Hunter related that he continues to look for creative ways to save the City money within his department. His proposal is to maintain a 21 officer staff, but restructure the department to provide a 4<sup>th</sup> Sergeant's position, which will reduce overtime. The hiring of a part-time School Resource Officer eliminates the need for a full-time officer to be taken from patrol manpower, and provides a higher level of service to the school community while simultaneously lowering overall overtime costs to the Police Department.

Moved by Alderman Brickner, seconded by Alderman Drew to recommend to the Common Council to authorize proposed table of organization to create 2 part-time offices and 4<sup>th</sup> (floating) Sergeant position as proposed, and to defund one office position for the current budget cycle. Motion carried.

Moved by Alderman Drew, seconded by Alderman Brickner to adjourn. Motion carried.

Time: 6:37 PM