



BARGAINING COMMITTEE

October 20, 2020
6:15 p.m.

Civic Center
West Committee Room

Roll Call:

Alderspersons Brickner, Fliss, Wattawa

1. Call to Order
2. Minute Approval
 - September 15, 2020 - [Bargaining Minutes 09-15-2020](#)
3. Discussion and Action Items:
 - Resolution Regarding Employee and Retiree Health Plan Benefits Effective January 1, 2021 - [Health Renewal](#) [Resolution - Health Plan Benefits - 2021_Clean \(00640588xBE4A3\)](#)
4. Adjourn

PUBLIC NOTICE

Upon reasonable notice, a good faith effort will be made to accommodate the needs of individuals to participate in public hearings, which have a qualifying disability under the Americans with Disabilities Act. Requests should be made as far in advance as possible, preferably a minimum of 48 hours. For additional information or to request this service, contact the St. Francis City Clerk at 481-2300 Extension #4305. The meeting room is wheelchair accessible from the east and west entrances.

NOTE: There is a potential that a quorum of the Common Council may be present.

MINUTES OF THE BARGAINING COMMITTEE HELD SEPTEMBER 15, 2020

Present: Alderpersons Brickner, Fliss

Also Present: City Administrator Johnsrud, City Clerk/Treasurer Uecker, Fire Chief Poplar

Excused: Alderman Wattawa

Alderman Brickner called the meeting to order at 5:31 p.m.

Moved by Alderwoman Fliss, seconded by Alderman Brickner to place on file the minutes of the Bargaining Committee meeting held July 7, 2020. Motion carried.

Discussion and Action Items:

City Administrator Johnsrud reviewed the proposed Union contract with the Committee members present. He highlighted the changes made in this contract. The Union has ratified the contract.

Moved by Alderman Brickner, seconded by Alderwoman Fliss to recommend to the Common Council to approve the Agreement between International Association of Firefighters – Local 2717 and the City of St. Francis, Wisconsin. Motion carried.

Moved by Alderwoman Fliss, seconded by Alderman Brickner to adjourn. Motion carried.

Time: 5:43 p.m.

St. Francis, City of
Renewal Health Plan Options
January 1, 2021



October 9, 2020

		Renewal Rates / Alternate 4	
Health Plan		Essential PPO	
Deductible (Single/Family)			
	Network	\$3,000/\$6,000	
	Non-Network	\$6,000/\$12,000	
Coinsurance			
	Network	100%	
	Non-Network	80%	
Maximum Out-of-Pocket (Single/Family)			
Excludes Medical Copayments		No	
Excludes Pharmacy Copayments		No	
	Network	\$6,850/\$13,700	
	Non-Network	\$10,000/\$20,000	
Copayments		Primary	Specialty
	Network Office Visit	\$30	\$60
	Non-Network Office Visit	\$60	\$120
	Network Convenient Care/Telehealth Office Visit	\$0	
	Urgent Care	\$100	
	Emergency Room	\$350	
	Advanced Imaging Copay	\$0/\$0	
Maximum Out-of-Pocket Medical Copay		\$0/\$0	
Pharmacy			
	Drug Plan	\$0/10/50/100 VCDP	
Maximum Out-of-Pocket Pharmacy Copay		\$0/\$0	
	Includes Erectile Dysfunction Benefits	No	
	Specialty Pharmacy Coinsurance	Yes	
Optional Benefits			
	Vision Benefit	No Vision Coverage	
	Extraction/Replacement of Teeth	No Extraction Coverage	
	Waiver of Premium	No	
	Vitality	Activate - Employee Only	
Premium Rates		Current Subscribers	
	Single	13	\$686.20
	Family	44	\$1,784.88
	Single Medicare	-	\$548.94
	Family Medicare	2	\$1,097.88
	Single Medicare w/o Drug	-	\$166.40
	Family Medicare w/o Drug	-	\$332.80
	Special Medicare (1 over/1 under) both RX	-	\$1,235.14
	Special Medicare (1 over/1 under) one RX	-	\$852.60
Monthly Premium		59	\$90,503.68

4.5%

The rates include the following commission: This calculation includes a \$49.74 PEPM commission

The rates in this chart are renewal options for illustrative purposes and are not a contract for coverage. The pricing assumes a single plan design per employee segment with the Trust as the sole carrier. These rates are subject to change and contain no guarantee. Moreover, this information is intended only for the use of the individual or entity to which it is addressed. It may contain information that is privileged, confidential, and prohibited from disclosure under law. If the reader of this message is not the intended recipient, you are notified that any dissemination, distribution, or copying of this communication is strictly prohibited.

Signature _____

Date _____

Resolution No.

**RESOLUTION REGARDING EMPLOYEE AND RETIREE HEALTH PLAN BENEFITS
EFFECTIVE JANUARY 1, 2021**

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At a regular meeting of the Common Council of the City of St. Francis, Milwaukee County, Wisconsin, held on the 20st day of October, 2020, a quorum being present and a majority of the Council voting therefore, said council does resolve as follows:

WHEREAS, it is in the public interest of the residents of the City of St. Francis that health plan benefits of qualifying employees and retirees of the City of St. Francis, Wisconsin be approved and adopted by the Common Council., and

WHEREAS, the City has maintained health plan benefits through WEA Trust for City qualifying employees and retirees, and

WHEREAS, USI Insurance Services negotiates plan benefits and renewals on behalf of the City, and

NOW THEREFORE BE IT RESOLVED, by the Common Council of the City of St. Francis, Milwaukee County, Wisconsin,

**ESTABLISHING OR REESTABLISHING HEALTH PLAN BENEFITS OF QUALIFYING
EMPLOYEES AND RETIREES OF THE CITY OF ST. FRANCIS FOR 2021**

The health plan benefits for qualifying employees and retirees of the City of St. Francis beginning January 1, 2021 as provided by WEA Trust renewal plan as attached.

BE IT FURTHER RESOLVED, that the City will contribute toward out of pocket copayments to a qualifying employee not under a collective bargaining agreement, or employee under a collective bargaining agreement who lives fifteen miles or less from the City of St. Francis, or qualifying retiree in the amount of \$2000 single/\$4,000 family excepting if the employee or retiree lives within the City of St. Francis in which case the City will contribute toward out of pocket copayments in the amount of \$2,500 single/\$5,000 family.

AND BE IT FURTHER RESOLVED, that the City Administrator and the City Clerk/Treasurer have the authority to effectuate this resolution.

PASSED AND APPROVED, this 20st day of October, 2020.

Ken Tutaj – Mayor

ATTEST:

Anne Uecker – City Clerk/Treasurer